

CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

MONDAY, JANUARY 5, 2026



MEMBERS PRESENT:

Chairman Ted Baca
Juan Montoya
Bruce Perlman

OTHERS PRESENT:

Domonique Limon
Leigh Brunner
Casey Padilla
Louis Montoya
Emily Jaramillo (Zoom)
Kenna O'Connell (Zoom)
Shelley Mund (Zoom)
Joel Villarreal (Zoom)

MINUTES

I. CALL TO ORDER.

Chairman Baca called the meeting to order at approximately 9:01 a.m. The three Board members were present in person.

II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, JANUARY 5, 2026.

Member Perlman moved to approve today's agenda. Member Montoya seconded. Voted by roll call and passed 3-0.

III. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.

Member Perlman announced that the meeting originally scheduled for January 19, 2026, is vacated due to the Federal Holiday.

IV. PRESENTMENT AND APPROVAL OF ORDERS:

• LB 25-14 ORDER FINDING FACIAL VALIDITY.

Chairman Baca moved the approval of said Order. Voted by roll call and passed 3-0. Approved and Signed.

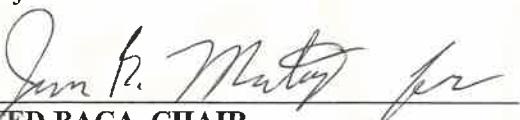
• LB 25-15 ORDER FINDING FACIAL INVALIDITY.

Chairman raised questions regarding this Order as we do not usually see an Order for Invalidity. Attorney Frederick Mowrer appeared on behalf of the IAFF and advised that he is happy to re-submit the Order to state that the matter was voted to be invalid and the pleading will be Amended. Member Perlman provided insight regarding the issue. Attorney Leigh Brunner reviewed the rules pertaining to facial validity and advised that an amended PPC must be submitted within five days of the matter being deemed facially deficient. Member Montoya provided his understanding of the process. Attorney Mowrer stated that he was confused by the process and the Boards request for an Order. The Board moved to approve the Order and reiterated that Attorney Mowrer has five days to submit his Amended PPC.

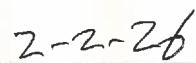
Chairman Baca moved the approval of said Order. Voted by roll call and passed 3-0. Approved and Signed.

V. ADJOURNMENT.

Chairman Baca moved to adjourn. Member Montoya seconded. Voted by roll call and passed 3-0. Meeting was adjourned at 9:34 a.m.



TED BACA, CHAIR
City Labor-Management Relations Board



DATE